

Baltimore County Workgroup on Equitable Policing Minutes

Subject	BC Equitable Policing Meeting	Date	May 27, 2020
Facilitator	Troy Williams	Time	2:30 p.m.
Location	Virtual Webinar via WebEx	Scribe	Marsha Tracey
Attendees: Troy Williams, Tiffany Davis, Crystal Francis, Melissa Hyatt (Karl Zimmerman), Julian Jones, Robert McCullough, David Rose, Anthony Russell, Scott Shellenberger, Charles Sydnor, Drew Vetter Absent: Tony Fugett, Omer Reshid, John Skinner			

Key Points			
No.	Topic	Highlights	Action Plan
1.	Welcome and Introductions	Troy Williams opened the meeting and advised this meeting will be a conversation on moving forward – re-invigorating and developing a work plan for the Equitable Policing Work Group	
2.	Review and Approval of February 27, 2020 Meeting Minutes		Motion to Approve the Minutes: Tiffany Davis Second: Robert McCullough Full Approval: All

<p>3.</p>	<p>Current Status of Work Group</p>	<p>Troy: COVID-19 Impact and Lessons Learned</p> <p>Education on use of masks and social distancing in public was important.</p> <p>Baltimore County Police Department eased traffic stops</p> <p>Meetings are held virtually</p> <p>Criminal Justice system steps taken to protect workers and those incarcerated.</p> <p>Meeting with LatinX Community</p> <p>Karl Zimmerman, Baltimore County Police Department: Domestic Violence an issue of concern, BCoPD placed traffic sign messages on roads, flyers with information for help on domestic violence were included in bags with food distribution.</p> <p>The Department also included recruitment flyers in food distribution bags.</p> <p>School Resource Officers re-assigned into patrol and used for student checks when school system could not reach students.</p> <p>Initially, not conducting traffic stops except for egregious events. Traffic stops now for egregious and patrolling main roadways.</p> <p>Russell: Regarding recruitment information, what members of our diverse community did you consult on providing the flyers?</p> <p>Zimmerman: Did not consult diverse community. Recruitment piece English and Spanish. For people who need a job.</p>	
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		<p>Russell: Seems insulting that Police Department was recruiting at food drives.</p> <p>Jones: Not sure that was a terrible thing – people know who to call.</p> <p>Zimmerman: Getting information out was important.</p> <p>Shellenberger: Criminal Justice worked collaboratively to keep things moving. Bail Reviews scheduled for Saturdays. Six COVID cases in Detention Center – isolated and recovered. Kudos to Gail Watts and Criminal Justice.</p> <p>Last Meeting Highlights:</p> <p>Community Themes: Vetter: Police Training – Presentation on Community Policing</p> <p>Troy: We need to determine best practices for accessing information on filing internal and external complaints</p> <p>Troy: Data Request</p> <p>Davis: Created matrix at first meeting – will that be included in formal data request? Data in electronic format, by precinct</p>	
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		Jones: Concern for flow of information from BCoPD. Ms. Mellerson thrown on ground and still no answers. Why no answer in 4 months?	
4.	Next Steps	<p>Sub-Committees to provide comprehensive analysis and written report with policy, practice and training recommendations for the following areas:</p> <ol style="list-style-type: none"> 1. Data – Tiffany Davis (co-chair), Momen Abukhdeir (co-chair), Charles Sydnor. Review County Minority Traffic Stop data and National Benchmarking data. 2. County Community Policing Training – Dave Skinner (co-chair) and Robert McCullough (co-chair) Review County Policies and Practices 3. Community In-put and Best Practices in Community Policing – Crystal Francis (co-chair), Julian Jones (co-chair) and Troy Williams. Review best practices for Community Policing 4. Internal and External Complaint Process – Anthony Russell (co-chair) and Dave Rose (co-chair). Review County policy and practices. <p>Vetter and Sydnor: Concerned time-line is too aggressive Suggested modifying the Executive Order to extend date 90 days for report. McCullough agreed with 90-day extension. New final report Mid-late January 2021</p> <p>Russell: Streamline and stay just with traffic stop data</p>	

5.	Adjourn	Troy thanked everyone for joining the meeting. Meeting adjourned.	
6.	Minutes	May 27, 2020 Minutes were approved June 30, 2020	Motion to approve: Senator Sydnor Second: Tiffany Davis Final: All approved
Next meeting			
Date	To be determined.		